

**Middletown Springs Select Board Minutes**  
**Special Session**  
**May 15, 2014 Approved**

**CALL TO ORDER:** 6:09 pm

**BOARD PRESENT:** H. Childress, C. Haynes, M. Lamson, S. Moyer, T. Redfield

**PUBLIC PRESENT:** None

**Road Equipment:** Bill Reed has received price quotes on replacement for town's backhoe. Discussion ensued on the relative merits of repair or replacement of existing equipment; C. Haynes will get repair price quotes for the next meeting.

Plow trucks require new rear tires; Board requested Bill Reed to get price quote for each vehicle.

**Revision of Policies:** At the request of the Auditors, the Selectboard is taking up the revision of the road policies and employment policies. M. Lamson will contact other town clerks to collect examples of other employment policies and employee handbooks. H. Childress will use those examples to draft a new Middletown Springs employment policy and handbook.

The current Road Policy was adopted in July 1999, and has been amended multiple times in ensuing years. M. Lamson will contact other town clerks to collect examples of other road policies; the Selectboard will hold a special meeting at 6 pm on June 5, 2014 to discuss both the road and the employment policies.

**Town Property:** the meeting continued on the Town lot, to examine current conditions of town equipment and vehicle storage, and nature of septic field behind Fire House.

**Adjourn** — H. Childress moves to adjourn, T. Redfield 2<sup>nd</sup>. [*all in favor, motion carried*]. Meeting adjourned 8:11 pm.

Respectfully submitted,  
Herb Childress, Clerk

**Middletown Springs Select Board Minutes**  
**Special Session**  
**May 29, 2014 Approved**

**CALL TO ORDER:** 6:02 pm

**BOARD PRESENT:** H. Childress, C. Haynes, M. Lamson, S. Moyer, T. Redfield

**PUBLIC PRESENT:** Brian Monaghan, legal representative for VLTC; Gary Kupferer, legal representative to Town of Middletown Springs.

**Garron Road Legal:** Meeting adjourned to Garron Road, where the Board members and attorneys investigated site conditions related to property disputes over historic roadbed. It was agreed that Gary Kupferer would contact all parties to attempt an agreement over site conditions and boundaries.

**Executive Session:** Meeting returned to town office at 7:23 pm. C. Haynes moved to enter executive session, T. Redfield 2<sup>nd</sup>. [*all in favor, motion carried*]. Meeting entered executive session 7:24 pm. with attorneys Kupferer and Monaghan present. H. Childress moved to close executive session, S. Moyer 2<sup>nd</sup>. [*all in favor, motion carried*].  
**Executive session closed 9:02 pm, meeting joined by Bill Reed.**

**Temporary labor for highway crew.** Bill Reed asked the Board to set a rate of pay that he could use to hire short-term labor during Bobby Parker's absence from work. C. Haynes moved that the Board authorize Bill Reed to pay \$10 per hour for part-time replacement pay as needed for mowing and necessary labor; M. Lamson 2<sup>nd</sup>. [*all in favor, motion carried*].

**Adjourn** — M. Lamson moves to adjourn, T. Redfield 2<sup>nd</sup>. [*all in favor, motion carried*]. Meeting adjourned 9:16 pm.

Respectfully submitted,  
Herb Childress, Clerk