

7/17/13 Special Mtg. Selectboard

Chris Larson
Shirley Moyer
Jim Webber
Paul Haynes
Mike Lamson
Gary Hupfieser
Bill Reed
Jennifer Mumyok

① Call to Order 7:02

② Employee Issues

Summary of situation by Chris

9/13/12 Motion passed to have highway dept employees use and sign time cards

10/25/12 Letter read from Bill Reed rebutting the 9/13/12 motion

Comments by Shirley explaining why she refuses to sign board orders

Bill Reed - comments applauding his own performance as best the town has ever seen and accusing all problems as being personal

Gary K - inaccurate time clock is a problem

(7:16 Mike arrives) Several options -

1) continue using time clock noting that it is inaccurate + require signature

2) fix time clock & sign

3) bag time clock and have employees sign a statement to the effect that hours submitted are true & accurate

Bill Reed - no problem punching time clock if allowed to state that time clock is inaccurate and verifying handwritten hours.

Gary K. - if town has approved a policy then a signature is legally required despite accuracy of time clock.

If time clock is not functioning accurately there ought to be a backup policy.

Carl - time clock bought 3 years ago following prior clocks that have been in place for over 20 years.

Bill - old time clock functioned properly admits to losing temper admits to writing apology letters accuses board members of making this a personal issue

Milce - if time clock is not working Bill must have a way to report malfunction to get it repaired.

Gray - agrees with Milce and feels a policy (service contract) should be in place

Chris replace time clock with one that works "I certify that the hours reported are correct"

Mohan We replace time clock and that the following be included on all

"I certify that my handwritten hours are correct"
Our policy that ^{non-elected town} employees sign and date the time cards

discussion Carl what about election officials

amended motion: "highway and transfer station ^{town} employees"
replace non-elected town employees

Favor 5 Opposed 0

Move to go into executive session to include Gary Kynfence
Favor 4 Opposed 1 (Mike)

8:10 Exec Session

verbal discussion - no notes taken
present: 5 board members & Gary K.

8:50 Adjourn Exec Session

Special Meeting to air board concerns in

Motion by Carl second Chris { executive session Wed 7/24 6:00 2hrs
personnel & highway issues to be discussed
at special meeting Pass 5-0

3 Sale Routes to School

Carl - reports alligatoring on School House Rd.
and Beldon suggestion to remove blacktop
for \$6,000 leaving more exposure to curb
this requiring gravel & more paving

Bill - discussion of technical aspects of project/changes

Chris - what decisions are needed?

Bill - Don't know at this time ... possibly only
paving part of project

4 Highway Project - no new business

5 Adjourn 9:12