Middletown Springs Selectboard • Tuesday, December 5, 2017 Emergency Meeting Approved Minutes

BOARD PRESENT: H. Childress, C. Fenton, P. Kenyon, T. Redfield

TOWN OFFICERS PRESENT: None PUBLIC PRESENT: Joe Parker CALLED TO ORDER: 6:30 p.m.

This meeting was called to discuss the Town's response to the unexpected departure of Brent Clark from the Highway Department. Bill is working on developing our contract plowing pool for the winter, but the Town will be vulnerable to slower-than-normal road clearing during snow conditions while understaffed. The Town Treasurer will examine Brent's vacation and comp time balances prior to preparing his last check.

We had an informal conversation with Joe Parker about his experience of working with the Clarendon highway department (he's been with them for seven years), in a position analogous to that of Brent. Clarendon's rate of pay, vacation time, and health benefits are all substantially greater than Middletown Springs pays for our highway crew members.

The Town will post an ad for a winter position (possibly leading to permanent) in the Rutland *Herald* and Manchester Newspapers.

T. Redfield moved that Bill request that Liftech remove from their recent invoice the labor pertaining to retrofitting hydraulic equipment that was included in the purchase price of the JCB backhoe; H. Childress 2nd [all in favor, motion carried].

The Board also considered a dog complaint on Garron Road. T. Redfield will follow up.

Adjourn. H. Childress moved to adjourn, T. Redfield 2nd [all in favor, motion carried]. Meeting adjourned 8:17 pm.

Respectfully submitted, Herb Childress, Select Board Clerk